



Evolving Transport

UPDATES TO PEOPLE AND CULTURE PROCEDURES

As part of Evolving Transport, we're replacing a number of TfNSW and RMS procedures - see list below.

Integrated Procedure	Updated Areas
Annual Leave https://intranet.transport.nsw.gov.au/hr-docs	<ul style="list-style-type: none"> Section 3 of the TfNSW Leave Procedure RMS Annual (Recreation) Leave Procedure
Award Role Grade Evaluation and Change https://intranet.transport.nsw.gov.au/hr-docs	<ul style="list-style-type: none"> RMS Award Role Grade Evaluation and Change Procedure
Child Care Subsidy (Maritime) https://intranet.transport.nsw.gov.au/guides/child-care-subsidy-procedure.pdf	<ul style="list-style-type: none"> RMS Child Care Subsidy Procedure
Child Protection at Work https://intranet.transport.nsw.gov.au/guides/child-protection-at-work-procedure.pdf	<ul style="list-style-type: none"> RMS Interacting with Children at Work
Concessional Leave https://intranet.transport.nsw.gov.au/hr-docs	<ul style="list-style-type: none"> Section 8.3 of TfNSW Leave Procedure RMS Concessional Leave Procedure
Conduct and Discipline Handling https://intranet.transport.nsw.gov.au/guides/conduct-and-discipline-handling-procedure.pdf	<ul style="list-style-type: none"> TfNSW Discipline Handling Procedure RMS Conduct and Discipline Handling Procedure
Dress Standards and Corporate Clothing https://intranet.transport.nsw.gov.au/hr-docs	<ul style="list-style-type: none"> RMS Dress Standards and Corporate Clothing Procedure 9
Higher Duties https://intranet.transport.nsw.gov.au/guides/higher-duties-procedure.pdf	<ul style="list-style-type: none"> Section 2.4 of TfNSW Transfers, Secondments and Higher Duties Procedure RMS Higher Duties Procedure - Consolidated and Traffic Signals
Higher Duties for Wages Employees https://intranet.transport.nsw.gov.au/guides/higher-duties-for-wages-employees-procedure.pdf	<ul style="list-style-type: none"> RMS Higher Duties Procedure - Wages
Increment Procedure https://intranet.transport.nsw.gov.au/guides/increment-procedure.pdf	<ul style="list-style-type: none"> RMS Increment Procedure
Managing Excess Employees https://intranet.transport.nsw.gov.au/guides/managing-excess-employees-procedure.pdf	<ul style="list-style-type: none"> TfNSW Managing Excess Staff Policy and Procedure RMS Management of Excess Employees Procedure
Military Leave https://intranet.transport.nsw.gov.au/hr-docs	<ul style="list-style-type: none"> Section 7 of the TfNSW Leave Procedure RMS Military Leave Procedure PN 208P05

On boarding and Probation https://intranet.transport.nsw.gov.au/guides/onboarding-and-probation-procedure.pdf	<ul style="list-style-type: none"> • TfNSW Probation Procedure • RMS Onboarding and Probation Procedure
Pay, Expenses and Allowances https://intranet.transport.nsw.gov.au/guides/pay-expenses-and-allowances-procedure.pdf	<ul style="list-style-type: none"> • TfNSW Pay Procedure • TfNSW Salary Packaging Procedure • RMS Pay, Expenses and Allowances Procedure • RMS Underpayment and Overpayment Procedure • Section 5 of RMS Condolences and Assistance Following Death Procedure
Public Holiday and Cultural and Religious Leave https://intranet.transport.nsw.gov.au/hr-docs	<ul style="list-style-type: none"> • Sections 8 and 12 of TfNSW Annual Leave Procedure • RMS Local Public Holidays and Event Days Procedure
Public Service Holiday and Picnic Day https://intranet.transport.nsw.gov.au/guides/public-service-holiday-and-picnic-day-procedure.pdf	<ul style="list-style-type: none"> • RMS Public Service Holiday and Picnic Day Procedure
Relocation https://intranet.transport.nsw.gov.au/hr-docs	<ul style="list-style-type: none"> • TfNSW Relocation Expenses Procedure • Section 19 of RMS Travel, Accommodation and Relocation Procedure
Secondary Employment https://intranet.transport.nsw.gov.au/hr-docs	<ul style="list-style-type: none"> • TfNSW Secondary Employment Procedure • RMS Secondary Employment Procedure
Separation from Employment https://intranet.transport.nsw.gov.au/hr-docs	<ul style="list-style-type: none"> • TfNSW Separations Policy • RMS Separation from Employment Procedure
Special Leave https://intranet.transport.nsw.gov.au/hr-docs	<ul style="list-style-type: none"> • Section 11 of the TfNSW Leave Procedure • RMS Special Leave Procedure
Work Fitness https://intranet.transport.nsw.gov.au/hr-docs	<ul style="list-style-type: none"> • Sections 2.3 to 2.6 of the TfNSW Managing Sick Leave and Fitness for Work Policy
Working With Children Check https://intranet.transport.nsw.gov.au/guides/working-with-children-check-procedure.pdf	<ul style="list-style-type: none"> • RMS Working With Children Check Procedure